

TENK LOUBSER (CAPE TOWN) INCORPORATED

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Broad-Based Black Economic Empowerment Verification Certificate

NEIL LYNERS & ASSOCIATES (RF) PTY LTD

Certificate No: LE91/06/10/2015

Registration no: 2015/438525/07
VAT no: 4820180091
Head Office, Location: Riverside Place
Carl Cronje Drive
Tyger Waterfront

Verification standard applied: Construction (BEP) Sector Code on Black Economic Empowerment
Issue of the rating standard applied: B-BBEE Act 46 of 2013
Scorecard applied: Generic Scorecard
Size of the enterprise: Large Enterprise (> R 11.5 million annual turnover)

Element	Weighting	Score
Ownership	25	20.00
Management Control	10	10.00
Employment Equity	10	6.39
Skills Development	20	14.81
Preferential Procurement	20	20.00
Enterprise Development	10	10.00
Socio-Economic Development	5	5.00
<i>Overall Score</i>		<i>86.20</i>

Broad Based BEE status level: Level 2
BEE procurement recognition level: 125%
Black Ownership: 68.60%
Black Woman Ownership: 31.80%
Value Adding Supplier: Yes

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Construction Sector Code on Black Economic Empowerment, gazetted on 5 June 2009 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our limited assurance report dated 06 October 2015 is available for inspection at the registered office of Neil Lyners & Associates (RF) (Pty) Ltd, together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Neil Lyners & Associates (RF) (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.



Tenk Loubser (Cape Town) Incorporated.
Per: JP Odendaal
Registered Auditor Registration No.: 859931B
Registered Auditor

Date of issue: 06 October 2015
Expire date: 05 October 2016
Period of validity: 12 Months